

COUNTY COUNCIL OF BALTIMORE COUNTY, MARYLAND
Legislative Session 2015, Legislative Day No. 8

Bill No. 33-15

Mrs. Cathy Bevins, Chair
By Request of County Executive

By the County Council, April 20, 2015

A BILL
ENTITLED

AN ACT concerning

Personnel Law of Baltimore County

FOR the purpose of providing for certain changes to the Baltimore County Code and Baltimore County

Classification and Compensation Plans by amending certain Pay Schedules; adding certain new class titles, codes and grades; changing certain job classifications, class titles, codes and grades; abolishing a certain job classification, code and grade; amending certain personnel rules and regulations; providing for the effective date of this Act; altering certain salaries; and generally relating to the governance and compensation of the personnel of Baltimore County Government.

BY repealing and reenacting, with amendments

Pay Schedules I, I-C, II, III, IV, V, VI, VII, VIII, X, XI, XII, XIII
Section I, Pay Schedules

BY adding

Pay Schedule I-E
Section I, Pay Schedules

BY repealing and reenacting, with amendments

Certain job classifications and pay grades
Section II, Classification and Grades

BY adding

Certain new job classifications and pay grades
Section II, Classifications and Grades

BY repealing

Certain job classification, code and pay grade
Section II, Classifications and Grades

BY repealing and reenacting, with amendments

Compensation Plan Rules and Regulations, Section IV
Regulation 11.02 C

WHEREAS, the Personnel and Salary Advisory Board has recommended amendments to “Baltimore County Classification and Compensation Plans” as adopted by Council Bill 27-76, as amended; and

WHEREAS, the recommended amendments are contained in this Bill and the County Executive has approved said recommendations, now therefore

SECTION 1. BE IT ENACTED BY THE COUNTY COUNCIL OF BALTIMORE COUNTY, MARYLAND, that the “Baltimore County Classification and Compensation Plans,” adopted by Council Bill 27-76, as amended, be and they are hereby amended to read as follows:

A.

Pay Schedules I, I-C, II, III, IV, V, VI, VII, VIII, X, XI, XII, XIII of the Standard Salary Grades for Classified employees under Section I are hereby repealed and reenacted with amendments to read as follows:

BALTIMORE COUNTY GOVERNMENT

PAY SCHEDULE I

STANDARD GRADES

Baltimore County Federation of Public Employees

Effective July 1, 2015

BASE ANNUAL RATES							LONGEVITY ANNUAL RATES				
(In Dollars)							(In Dollars)				
GRADE	MINIMUM	1ST STEP	2ND STEP	3RD STEP	4TH STEP	MAXIMUM	10 YEARS	15 YEARS	20 YEARS	25 YEARS	29 YEARS
1	17,088	17,611	18,168	18,623	19,188	19,758	20,333	20,906	21,473	22,157	22,841
2	17,611	18,168	18,623	19,188	19,758	20,333	20,906	21,473	22,157	22,841	23,527
3	18,168	18,623	19,188	19,758	20,333	20,906	21,473	22,157	22,841	23,527	24,268
4	18,623	19,188	19,758	20,333	20,906	21,473	22,157	22,841	23,527	24,268	25,024
5	19,188	19,758	20,333	20,906	21,473	22,157	22,841	23,527	24,268	25,024	25,948
6	19,758	20,333	20,906	21,473	22,157	22,841	23,527	24,268	25,024	25,948	27,061
7	20,333	20,906	21,473	22,157	22,841	23,527	24,268	25,024	25,948	27,061	28,245
8	20,906	21,473	22,157	22,841	23,527	24,268	25,024	25,948	27,061	28,245	29,501
9	21,473	22,157	22,841	23,527	24,268	25,024	25,948	27,061	28,245	29,501	30,761
10	22,157	22,841	23,527	24,268	25,024	25,948	27,061	28,245	29,501	30,761	32,200
11	22,841	23,527	24,268	25,024	25,948	27,061	28,245	29,501	30,761	32,200	33,796
12	23,527	24,268	25,024	25,948	27,061	28,245	29,501	30,761	32,200	33,796	35,387
13	24,268	25,024	25,948	27,061	28,245	29,501	30,761	32,200	33,796	35,387	37,060
14	25,024	25,948	27,061	28,245	29,501	30,761	32,200	33,796	35,387	37,060	38,879
15	25,948	27,061	28,245	29,501	30,761	32,200	33,796	35,387	37,060	38,879	40,857
16	27,061	28,245	29,501	30,761	32,200	33,796	35,387	37,060	38,879	40,857	42,896

BALTIMORE COUNTY GOVERNMENT

PAY SCHEDULE I

STANDARD GRADES

Baltimore County Federation of Public Employees

Effective July 1, 2015

GRADE	BASE ANNUAL RATES						LONGEVITY ANNUAL RATES				
	MINIMUM	(In Dollars)				MAXIMUM	(In Dollars)				
		<u>1ST</u>	<u>2ND</u>	<u>3RD</u>	<u>4TH</u>		<u>10</u>	<u>15</u>	<u>20</u>	<u>25</u>	<u>29</u>
		STEP	STEP	STEP	STEP		YEARS	YEARS	YEARS	YEARS	YEARS
17	28,245	29,501	30,761	32,200	33,796	35,387	37,060	38,879	40,857	42,896	44,951
18	29,501	30,761	32,200	33,796	35,387	37,060	38,879	40,857	42,896	44,951	46,999
19	30,761	32,200	33,796	35,387	37,060	38,879	40,857	42,896	44,951	46,999	49,047
20	32,200	33,796	35,387	37,060	38,879	40,857	42,896	44,951	46,999	49,047	51,323
21	33,796	35,387	37,060	38,879	40,857	42,896	44,951	46,999	49,047	51,323	53,679
22	35,387	37,060	38,879	40,857	42,896	44,951	46,999	49,047	51,323	53,679	56,108
23	37,060	38,879	40,857	42,896	44,951	46,999	49,047	51,323	53,679	56,108	58,541
24	38,879	40,857	42,896	44,951	46,999	49,047	51,323	53,679	56,108	58,541	60,969
25	40,857	42,896	44,951	46,999	49,047	51,323	53,679	56,108	58,541	60,969	64,082
26	42,896	44,951	46,999	49,047	51,323	53,679	56,108	58,541	60,969	64,082	67,342
27	44,951	46,999	49,047	51,323	53,679	56,108	58,541	60,969	64,082	67,342	70,604
28	46,999	49,047	51,323	53,679	56,108	58,541	60,969	64,082	67,342	70,604	74,096
29	49,047	51,323	53,679	56,108	58,541	60,969	64,082	67,342	70,604	74,096	77,894
30	51,323	53,679	56,108	58,541	60,969	64,082	67,342	70,604	74,096	77,894	81,690
31	53,679	56,108	58,541	60,969	64,082	67,342	70,604	74,096	77,894	81,690	85,484
32	56,108	58,541	60,969	64,082	67,342	70,604	74,096	77,894	81,690	85,484	89,575
33	58,541	60,969	64,082	67,342	70,604	74,096	77,894	81,690	85,484	89,575	93,906

BALTIMORE COUNTY GOVERNMENT

PAY SCHEDULE I-C

STANDARD GRADES

Baltimore County Federation Of Public Employees

Correctional Officers

Effective July 1, 2015

<u>GRADE</u>	<u>BASE ANNUAL RATES</u>						<u>LONGEVITY ANNUAL RATES</u>				
	<u>MINIMUM</u>	<u>1ST STEP</u>	<u>2ND STEP</u>	<u>3RD STEP</u>	<u>4TH STEP</u>	<u>MAXIMUM</u>	<u>10 YEARS</u>	<u>15 YEARS</u>	<u>19 YEARS</u>	<u>25 YEARS</u>	<u>30 YEARS</u>
1C	40,857	42,896	44,951	46,999	49,047	51,323	53,679	56,108	58,541	60,969	64,082
2C	42,896	44,951	46,999	49,047	51,323	53,679	56,108	58,541	60,969	64,082	67,342
3C	44,951	46,999	49,047	51,323	53,679	56,108	58,541	60,969	64,082	67,342	70,604
4C	46,999	49,047	51,323	53,679	56,108	58,541	60,969	64,082	67,342	70,604	74,096
5C	49,047	51,323	53,679	56,108	58,541	60,969	64,082	67,342	70,604	74,096	77,894
6C	51,323	53,679	56,108	58,541	60,969	64,082	67,342	70,604	74,096	77,894	81,690

BALTIMORE COUNTY GOVERNMENT

PAY SCHEDULE II

STANDARD GRADES

American Federation of State, County and Municipal Employees

Effective July 1, 2015

GRADE	BASE HOURLY RATES						LONGEVITY HOURLY RATES					
	MINIMUM	(In Dollars)				MAXIMUM	(In Dollars)					
		1ST STEP	2ND STEP	3RD STEP	4TH STEP		10 YEARS	15 YEARS	20 YEARS	25 YEARS	29 YEARS	34 YEARS
H1	9.41	9.73	10.03	10.33	10.59	10.92	11.18	11.49	11.79	12.15	12.51	12.85
H2	9.73	10.03	10.33	10.59	10.92	11.18	11.49	11.79	12.15	12.51	12.85	13.32
H3	10.03	10.33	10.59	10.92	11.18	11.49	11.79	12.15	12.51	12.85	13.32	13.81
H4	10.33	10.59	10.92	11.18	11.49	11.79	12.15	12.51	12.85	13.32	13.81	14.39
H5	10.59	10.92	11.18	11.49	11.79	12.15	12.51	12.85	13.32	13.81	14.39	15.03
H6	10.92	11.18	11.49	11.79	12.15	12.51	12.85	13.32	13.81	14.39	15.03	15.73
H7	11.18	11.49	11.79	12.15	12.51	12.85	13.32	13.81	14.39	15.03	15.73	16.38
H8	11.49	11.79	12.15	12.51	12.85	13.32	13.81	14.39	15.03	15.73	16.38	17.11
H9	11.79	12.15	12.51	12.85	13.32	13.81	14.39	15.03	15.73	16.38	17.11	17.86
H10	12.15	12.51	12.85	13.32	13.81	14.39	15.03	15.73	16.38	17.11	17.86	18.73
H11	12.51	12.85	13.32	13.81	14.39	15.03	15.73	16.38	17.11	17.86	18.73	19.59
H12	12.85	13.32	13.81	14.39	15.03	15.73	16.38	17.11	17.86	18.73	19.59	20.49
H13	13.32	13.81	14.39	15.03	15.73	16.38	17.11	17.86	18.73	19.59	20.49	21.45
H14	13.81	14.39	15.03	15.73	16.38	17.11	17.86	18.73	19.59	20.49	21.45	22.58
H15	14.39	15.03	15.73	16.38	17.11	17.86	18.73	19.59	20.49	21.45	22.58	23.70
H16	15.03	15.73	16.38	17.11	17.86	18.73	19.59	20.49	21.45	22.58	23.70	24.84
H17	15.73	16.38	17.11	17.86	18.73	19.59	20.49	21.45	22.58	23.70	24.84	26.05
H18	16.38	17.11	17.86	18.73	19.59	20.49	21.45	22.58	23.70	24.84	26.05	27.33
H19	17.11	17.86	18.73	19.59	20.49	21.45	22.58	23.70	24.84	26.05	27.33	28.70
H20	17.86	18.73	19.59	20.49	21.45	22.58	23.70	24.84	26.05	27.33	28.70	30.13
H21	18.73	19.59	20.49	21.45	22.58	23.70	24.84	26.05	27.33	28.70	30.13	31.63
H22	19.59	20.49	21.45	22.58	23.70	24.84	26.05	27.33	28.70	30.13	31.63	33.21
H23	20.49	21.45	22.58	23.70	24.84	26.05	27.33	28.70	30.13	31.63	33.21	34.87
H24	21.45	22.58	23.70	24.84	26.05	27.33	28.70	30.13	31.63	33.21	34.87	36.61

BALTIMORE COUNTY GOVERNMENT

PAY SCHEDULE III

STANDARD GRADES

Baltimore County Federation of Public Health Nurses

Effective July 1, 2015

<u>GRADE</u>	<u>BASE ANNUAL RATES</u>						<u>LONGEVITY ANNUAL RATES</u>				
	<u>MINIMUM</u>	<u>1ST STEP</u>	<u>(In Dollars)</u>			<u>MAXIMUM</u>	<u>(In Dollars)</u>				
			<u>2ND STEP</u>	<u>3RD STEP</u>	<u>4TH STEP</u>		<u>10 YEARS</u>	<u>15 YEARS</u>	<u>20 YEARS</u>	<u>25 YEARS</u>	<u>29 YEARS</u>
1N	27,061	28,245	29,501	30,761	32,200	33,796	35,387	37,060	38,879	40,857	42,896
2N	28,245	29,501	30,761	32,200	33,796	35,387	37,060	38,879	40,857	42,896	44,951
3N	29,501	30,761	32,200	33,796	35,387	37,060	38,879	40,857	42,896	44,951	46,999
4N	30,761	32,200	33,796	35,387	37,060	38,879	40,857	42,896	44,951	46,999	49,047
5N	32,200	33,796	35,387	37,060	38,879	40,857	42,896	44,951	46,999	49,047	51,323
6N	33,796	35,387	37,060	38,879	40,857	42,896	44,951	46,999	49,047	51,323	53,679
7N	35,387	37,060	38,879	40,857	42,896	44,951	46,999	49,047	51,323	53,679	56,108
8N	37,060	38,879	40,857	42,896	44,951	46,999	49,047	51,323	53,679	56,108	58,541
9N	38,879	40,857	42,896	44,951	46,999	49,047	51,323	53,679	56,108	58,541	60,969
10N	40,857	42,896	44,951	46,999	49,047	51,323	53,679	56,108	58,541	60,969	64,082
11N	42,896	44,951	46,999	49,047	51,323	53,679	56,108	58,541	60,969	64,082	67,342
12N	44,951	46,999	49,047	51,323	53,679	56,108	58,541	60,969	64,082	67,342	70,604
13N	46,999	49,047	51,323	53,679	56,108	58,541	60,969	64,082	67,342	70,604	74,096
14N	49,047	51,323	53,679	56,108	58,541	60,969	64,082	67,342	70,604	74,096	77,894
15N	51,323	53,679	56,108	58,541	60,969	64,082	67,342	70,604	74,096	77,894	81,690
16N	53,679	56,108	58,541	60,969	64,082	67,342	70,604	74,096	77,894	81,690	85,484
17N	56,108	58,541	60,969	64,082	67,342	70,604	74,096	77,894	81,690	85,484	89,575
18N	58,541	60,969	64,082	67,342	70,604	74,096	77,894	81,690	85,484	89,575	93,906
19N	60,969	64,082	67,342	70,604	74,096	77,894	81,690	85,484	89,575	93,906	98,539

BALTIMORE COUNTY GOVERNMENT

PAY SCHEDULE IV

STANDARD GRADES

Fraternal Order of Police, Lodge #4

Police Department

Effective July 1, 2015

BASE ANNUAL RATES								LONGEVITY ANNUAL RATES									
(In Dollars)								(In Dollars)									
<u>GR</u>	<u>MINIMUM</u>	<u>1ST STEP</u>	<u>2ND STEP</u>	<u>3RD STEP</u>	<u>4TH STEP</u>	<u>5TH STEP</u>	<u>6TH STEP</u>	<u>MAXIMUM</u>	<u>10 YEARS</u>	<u>11 YEARS</u>	<u>13 YEARS</u>	<u>15 YEARS</u>	<u>17 YEARS</u>	<u>19 YEARS</u>	<u>22 YEARS</u>	<u>24 YEARS</u>	<u>29 YEARS</u>
PC	25,024	25,948	27,061	28,244	29,501	30,761	N/A										
8P	48,100	49,960	51,823	53,764	55,936	58,114	60,440	62,849	65,405	68,119	70,910	73,865	76,963	80,219	83,641	87,207	91,008
9P	49,960	51,823	53,764	55,936	58,114	60,440	62,849	65,405	68,119	70,910	73,865	76,963	80,219	83,641	87,207	91,008	94,893
10P	51,823	53,764	55,936	58,114	60,440	62,849	65,405	68,119	70,910	73,865	76,963	80,219	83,641	87,207	91,008	94,893	99,027
11P	53,764	55,936	58,114	60,440	62,849	65,405	68,119	70,910	73,865	76,963	80,219	83,641	87,207	91,008	94,893	99,027	103,730
12P	55,936	58,114	60,440	62,849	65,405	68,119	70,910	73,865	76,963	80,219	83,641	87,207	91,008	94,893	99,027	103,730	108,805
13P	58,114	60,440	62,849	65,405	68,119	70,910	73,865	76,963	80,219	83,641	87,207	91,008	94,893	99,027	103,730	108,805	114,245
14P	60,440	62,849	65,405	68,119	70,910	73,865	76,963	80,219	83,641	87,207	91,008	94,893	99,027	103,730	108,805	114,245	119,958
15P	62,849	65,405	68,119	70,910	73,865	76,963	80,219	83,641	87,207	91,008	94,893	99,027	103,730	108,805	114,245	119,958	125,955
16P	65,405	68,119	70,910	73,865	76,963	80,219	83,641	87,207	91,008	94,893	99,027	103,730	108,805	114,245	119,958	125,955	132,253
17P	68,119	70,910	73,865	76,963	80,219	83,641	87,207	91,008	94,893	99,027	103,730	108,805	114,245	119,958	125,955	132,253	138,865

BALTIMORE COUNTY GOVERNMENT

PAY SCHEDULE V

STANDARD GRADES

Baltimore County Firefighters Association

Fire Department

July 1, 2015

GRADE	BASE ANNUAL RATES (In Dollars)								LONGEVITY ANNUAL RATES (In Dollars)							
	MINIMUM	1ST STEP	2ND STEP	3RD STEP	4TH STEP	5TH STEP	6TH STEP	MAXIMUM	10 YEARS	13 YEARS	15 YEARS	17 YEARS	19 YEARS	21 YEARS	24 YEARS	29 YEARS
PF	35,125	36,399	39,240	40,776	42,388	44,085	45,982	47,879	49,861	52,075	54,293	56,664	59,120	61,726	64,493	67,340
7F	39,240	40,776	42,388	44,085	45,982	47,879	49,861	52,075	54,293	56,664	59,120	61,726	64,493	67,340	70,349	73,508
8F	40,776	42,388	44,085	45,982	47,879	49,861	52,075	54,293	56,664	59,120	61,726	64,493	67,340	70,349	73,508	76,827
9F	42,388	44,085	45,982	47,879	49,861	52,075	54,293	56,664	59,120	61,726	64,493	67,340	70,349	73,508	76,827	80,315
10F	44,085	45,982	47,879	49,861	52,075	54,293	56,664	59,120	61,726	64,493	67,340	70,349	73,508	76,827	80,315	83,949
11F	45,982	47,879	49,861	52,075	54,293	56,664	59,120	61,726	64,493	67,340	70,349	73,508	76,827	80,315	83,949	87,825
12F	47,879	49,861	52,075	54,293	56,664	59,120	61,726	64,493	67,340	70,349	73,508	76,827	80,315	83,949	87,825	91,783
13F	49,861	52,075	54,293	56,664	59,120	61,726	64,493	67,340	70,349	73,508	76,827	80,315	83,949	87,825	91,783	95,881
14F	52,075	54,293	56,664	59,120	61,726	64,493	67,340	70,349	73,508	76,827	80,315	83,949	87,825	91,783	95,881	100,675
15F	54,293	56,664	59,120	61,726	64,493	67,340	70,349	73,508	76,827	80,315	83,949	87,825	91,783	95,881	100,675	105,709
16F	56,664	59,120	61,726	64,493	67,340	70,349	73,508	76,827	80,315	83,949	87,825	91,783	95,881	100,675	105,709	110,995
17F	59,120	61,726	64,493	67,340	70,349	73,508	76,827	80,315	83,949	87,825	91,783	95,881	100,675	105,709	110,995	116,545
18F	61,726	64,493	67,340	70,349	73,508	76,827	80,315	83,949	87,825	91,783	95,881	100,675	105,709	110,995	116,545	122,372

BALTIMORE COUNTY GOVERNMENT

PAY SCHEDULE VI

STANDARD GRADES

Supervisory, Management, Confidential and Unrepresented Employees

Effective July 1, 2015

GRADE	BASE ANNUAL RATES						LONGEVITY ANNUAL RATES				
	MINIMUM	(In Dollars)					(In Dollars)				
	<u>1ST STEP</u>	<u>2ND STEP</u>	<u>3RD STEP</u>	<u>4TH STEP</u>	<u>MAXIMUM</u>	<u>10 YEARS</u>	<u>15 YEARS</u>	<u>19/20 YEARS*</u>	<u>25 YEARS</u>	<u>29/30 YEARS*</u>	
1	17,088	17,611	18,168	18,623	19,188	19,758	20,333	20,906	21,473	22,157	22,841
2	17,611	18,168	18,623	19,188	19,758	20,333	20,906	21,473	22,157	22,841	23,527
3	18,168	18,623	19,188	19,758	20,333	20,906	21,473	22,157	22,841	23,527	24,268
4	18,623	19,188	19,758	20,333	20,906	21,473	22,157	22,841	23,527	24,268	25,024
5	19,188	19,758	20,333	20,906	21,473	22,157	22,841	23,527	24,268	25,024	25,948
6	19,758	20,333	20,906	21,473	22,157	22,841	23,527	24,268	25,024	25,948	27,061
7	20,333	20,906	21,473	22,157	22,841	23,527	24,268	25,024	25,948	27,061	28,245
8	20,906	21,473	22,157	22,841	23,527	24,268	25,024	25,948	27,061	28,245	29,501
9	21,473	22,157	22,841	23,527	24,268	25,024	25,948	27,061	28,245	29,501	30,761
10	22,157	22,841	23,527	24,268	25,024	25,948	27,061	28,245	29,501	30,761	32,200
11	22,841	23,527	24,268	25,024	25,948	27,061	28,245	29,501	30,761	32,200	33,796
12	23,527	24,268	25,024	25,948	27,061	28,245	29,501	30,761	32,200	33,796	35,387
13	24,268	25,024	25,948	27,061	28,245	29,501	30,761	32,200	33,796	35,387	37,060
14	25,024	25,948	27,061	28,245	29,501	30,761	32,200	33,796	35,387	37,060	38,879
15	25,948	27,061	28,245	29,501	30,761	32,200	33,796	35,387	37,060	38,879	40,857
16	27,061	28,245	29,501	30,761	32,200	33,796	35,387	37,060	38,879	40,857	42,896
17	28,245	29,501	30,761	32,200	33,796	35,387	37,060	38,879	40,857	42,896	44,951

*Employees occupying the classes of Correctional Classification Officer Supervisor (40 Hours), Correctional Captain (40 Hours), Correctional Dietary Captain (40 Hours), Correctional Major (40 Hours), Deputy Sheriff Captain (40 Hours), and Chief Deputy Sheriff (40 Hours) will receive a longevity step upon the completion of 10, 15, 19, 25 and 30 years of service. All other Pay Schedule VI employees will receive a longevity step upon the completion of 10, 15, 20, 25, and 29 years of service.

BALTIMORE COUNTY GOVERNMENT

PAY SCHEDULE VI

STANDARD GRADES

Supervisory, Management, Confidential and Unrepresented Employees

Effective July 1, 2015

GRADE	BASE ANNUAL RATES						LONGEVITY ANNUAL RATES				
	MINIMUM	1ST STEP	2ND STEP	3RD STEP	4TH STEP	MAXIMUM	10 YEARS	15 YEARS	19/20 YEARS*	25 YEARS	29/30 YEARS*
18	29,501	30,761	32,200	33,796	35,387	37,060	38,879	40,857	42,896	44,951	46,999
19	30,761	32,200	33,796	35,387	37,060	38,879	40,857	42,896	44,951	46,999	49,047
20	32,200	33,796	35,387	37,060	38,879	40,857	42,896	44,951	46,999	49,047	51,323
21	33,796	35,387	37,060	38,879	40,857	42,896	44,951	46,999	49,047	51,323	53,679
22	35,387	37,060	38,879	40,857	42,896	44,951	46,999	49,047	51,323	53,679	56,108
23	37,060	38,879	40,857	42,896	44,951	46,999	49,047	51,323	53,679	56,108	58,541
24	38,879	40,857	42,896	44,951	46,999	49,047	51,323	53,679	56,108	58,541	60,969
25	40,857	42,896	44,951	46,999	49,047	51,323	53,679	56,108	58,541	60,969	64,082
26	42,896	44,951	46,999	49,047	51,323	53,679	56,108	58,541	60,969	64,082	67,342
27	44,951	46,999	49,047	51,323	53,679	56,108	58,541	60,969	64,082	67,342	70,604
28	46,999	49,047	51,323	53,679	56,108	58,541	60,969	64,082	67,342	70,604	74,096
29	49,047	51,323	53,679	56,108	58,541	60,969	64,082	67,342	70,604	74,096	77,894
30	51,323	53,679	56,108	58,541	60,969	64,082	67,342	70,604	74,096	77,894	81,690
31	53,679	56,108	58,541	60,969	64,082	67,342	70,604	74,096	77,894	81,690	85,484
32	56,108	58,541	60,969	64,082	67,342	70,604	74,096	77,894	81,690	85,484	89,575
33	58,541	60,969	64,082	67,342	70,604	74,096	77,894	81,690	85,484	89,575	93,906
34	60,969	64,082	67,342	70,604	74,096	77,894	81,690	85,484	89,575	93,906	98,539
35	64,082	67,342	70,604	74,096	77,894	81,690	85,484	89,575	93,906	98,539	103,467

*Employees occupying the classes of Correctional Classification Officer Supervisor (40 Hours), Correctional Captain (40 Hours), Correctional Dietary Captain (40 Hours), Correctional Major (40 Hours), Deputy Sheriff Captain (40 Hours), and Chief Deputy Sheriff (40 Hours) will receive a longevity step upon the completion of 10, 15, 19, 25 and 30 years of service. All other Pay Schedule VI employees will receive a longevity step upon the completion of 10, 15, 20, 25, and 29 years of service.

BALTIMORE COUNTY GOVERNMENT

PAY SCHEDULE VII

STANDARD GRADES

Supervisory, Management, and Confidential Employees

Police Department

Effective July 1, 2015

BASE ANNUAL RATES							LONGEVITY ANNUAL RATES									
(In Dollars)							(In Dollars)									
<u>GRADE</u>	<u>MINIMUM</u>	<u>1ST STEP</u>	<u>2ND STEP</u>	<u>3RD STEP</u>	<u>4TH STEP</u>	<u>5TH STEP</u>	<u>MAXIMUM</u>	<u>10 YEARS</u>	<u>11 YEARS</u>	<u>13 YEARS</u>	<u>15 YEARS</u>	<u>17 YEARS</u>	<u>19 YEARS</u>	<u>22 YEARS</u>	<u>24 YEARS</u>	<u>29 YEARS</u>
19P	75,985	79,129	82,436	85,909	89,527	93,387	97,332	101,665	106,219	111,001	116,024	121,294	126,828	132,640	139,022	145,723
20P	79,129	82,436	85,909	89,527	93,387	97,332	101,665	106,219	111,001	116,024	121,294	126,828	132,640	139,022	145,723	152,760
21P	82,436	85,909	89,527	93,387	97,332	101,665	106,219	111,001	116,024	121,294	126,828	132,640	139,022	145,723	152,760	160,287
22P	85,909	89,527	93,387	97,332	101,665	106,219	111,001	116,024	121,294	126,828	132,640	139,022	145,723	152,760	160,287	168,302
23P	89,527	93,387	97,332	101,665	106,219	111,001	116,024	121,294	126,828	132,640	139,022	145,723	152,760	160,287	168,302	176,717
24P	93,387	97,332	101,665	106,219	111,001	116,024	121,294	126,828	132,640	139,022	145,723	152,760	160,287	168,302	176,717	185,552
25P	97,332	101,665	106,219	111,001	116,024	121,294	126,828	132,640	139,022	145,723	152,760	160,287	168,302	176,717	185,552	194,830

BALTIMORE COUNTY GOVERNMENT

PAY SCHEDULE VIII

STANDARD GRADES

Supervisory, Management and Confidential Employees

Fire Department

Effective July 1, 2015

GRADE	BASE ANNUAL RATES							LONGEVITY ANNUAL RATES								
	MINIMUM	1ST STEP	2ND STEP	3RD STEP	4TH STEP	5TH STEP	6TH STEP	MAXIMUM	10 YEARS	13 YEARS	15 YEARS	17 YEARS	19 YEARS	21 YEARS	24 YEARS	29 YEARS
20F	66,506	69,572	72,790	76,173	79,731	83,429	87,390	91,418	95,854	100,519	105,415	110,553	115,946	121,609	127,554	133,799
21F	69,572	72,790	76,173	79,731	83,429	87,390	91,418	95,854	100,519	105,415	110,553	115,946	121,609	127,554	133,799	140,489
22F	72,790	76,173	79,731	83,429	87,390	91,418	95,854	100,519	105,415	110,553	115,946	121,609	127,554	133,799	140,489	147,514
23F	76,173	79,731	83,429	87,390	91,418	95,854	100,519	105,415	110,553	115,946	121,609	127,554	133,799	140,489	147,514	154,889
24F	79,731	83,429	87,390	91,418	95,854	100,519	105,415	110,553	115,946	121,609	127,554	133,799	140,489	147,514	154,889	162,633
25F	83,429	87,390	91,418	95,854	100,519	105,415	110,553	115,946	121,609	127,554	133,799	140,489	147,514	154,889	162,633	170,765

BALTIMORE COUNTY GOVERNMENT

PAY SCHEDULE X

**FIRE DEPARTMENT
SUPPLEMENTARY SALARIES**

Communication Center

Firefighters Assigned

Annual Supplementary Salary

Shall be paid a supplementary salary equivalent to the difference between their present salary and one (1) step higher.

Advanced Tactical Rescue Team

Pay Schedule V employees as stipulated in the Memorandum of Understanding.

\$1,560.00

Battalion Training Facilitator

Pay Schedule V employees as stipulated in the Memorandum of Understanding.

\$1,560.00

EMS Field Preceptor

Pay Schedule V employees as stipulated in the Memorandum of Understanding.

\$1,560.00

Fire Rescue Academy

Pay Schedule V employees as stipulated in the Memorandum of Understanding.

\$1,560.00

Primary Hazardous Materials Unit

Pay Schedule V employees as stipulated in the Memorandum of Understanding.

\$1,560.00

[Fire Investigation Division

Pay Schedule V employees as stipulated in the Memorandum of Understanding.]

[\$1,560.00]

Fire Marshall's Office/[CASE Office]/

Office of Emergency [Preparedness] Management
Pay Schedule V employees as stipulated in the Memorandum of Understanding.

\$1,560.00

Satellite Hazardous Materials Unit

Pay Schedule V employees as stipulated in the Memorandum of understanding.

\$ 780.00

The above supplementary salary shall be paid only while the employee is assigned to the above unit. Transfer or removal from the above unit shall immediately cancel the above supplement.

BALTIMORE COUNTY GOVERNMENT

PAY SCHEDULE X

**FIRE DEPARTMENT
SUPPLEMENTARY SALARIES**

Medic Certification Supplements

[Pay Schedule V employees who, as of November 1, 2007 possess a CRT Certification and function in Baltimore County.]	[\$ 800.00]
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Pay Schedule V employees who, as of November 1, 2007 possess a CRT-I or EMT-I Certification and function in Baltimore County.	\$1,800.00
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Pay Schedule V employees who, as of November 1, 2007 possess an EMT-P Certification and function in Baltimore County.	\$2,050.00
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Employees may receive only one of the above supplements based on medical certifications.

BALTIMORE COUNTY GOVERNMENT

PAY SCHEDULE XI

STANDARD GRADES

Physicians and Dentists

Effective July 1, 2015

BASE ANNUAL RATES																	
(In Dollars)																	
<u>GRADE</u>	<u>CLASSIFICATION</u>	<u>MINIMUM</u>	<u>1ST STEP</u>	<u>2ND STEP</u>	<u>3RD STEP</u>	<u>4TH STEP</u>	<u>5TH STEP</u>	<u>6TH STEP</u>	<u>7TH STEP</u>	<u>8TH STEP</u>	<u>9TH STEP</u>	<u>10TH STEP</u>	<u>11TH STEP</u>	<u>12TH STEP</u>	<u>13TH STEP</u>	<u>14TH STEP</u>	<u>MAXIMUM</u>
1D	DENTIST I	69,052	71,124	73,257	75,456	77,719	80,051	82,452	84,925	87,473	90,098	92,801	95,584	98,452	101,405	104,448	107,581
2D	DENTIST II	73,887	76,103	78,386	80,737	83,160	85,655	88,224	90,871	93,597	96,405	99,297	102,276	105,345	108,505	111,760	115,113
3D	PHYSICIAN I	93,394	96,196	99,082	102,054	105,116	108,270	111,518	114,863	118,309	121,858	125,514	129,280	133,158	137,152	141,267	145,505
4D	PHYSICIAN II	96,353	99,244	102,221	105,288	108,447	111,701	115,052	118,504	122,058	125,720	129,492	133,376	137,378	141,500	145,744	150,116
5D	PHYSICIAN III	99,308	102,288	105,356	108,517	111,773	115,125	118,579	122,137	125,801	129,575	133,462	137,465	141,589	145,838	150,212	154,718
6D	DEPUTY DIRECTOR PUBLIC HEALTH	102,285	105,353	108,514	111,770	115,122	118,576	122,134	125,798	129,572	133,459	137,462	141,586	145,835	150,209	154,716	159,357

BALTIMORE COUNTY GOVERNMENT

PAY SCHEDULE XII

STANDARD GRADES

Supervisory, Management, and Confidential Employees

Effective July 1, 2015

BASE ANNUAL RATES																
(In Dollars)																
<u>GRADE</u>	<u>MINIMUM</u>	<u>1ST STEP</u>	<u>2ND STEP</u>	<u>3RD STEP</u>	<u>4TH STEP</u>	<u>5TH STEP</u>	<u>6TH STEP</u>	<u>7TH STEP</u>	<u>8TH STEP</u>	<u>9TH STEP</u>	<u>10TH STEP</u>	<u>11TH STEP</u>	<u>12TH STEP</u>	<u>13TH STEP</u>	<u>14TH STEP</u>	<u>MAXIMUM</u>
1M	56,216	57,902	59,637	61,426	63,270	65,169	67,125	69,137	71,212	73,347	75,546	77,813	80,148	82,553	85,031	87,580
2M	59,637	61,426	63,270	65,169	67,125	69,137	71,212	73,347	75,546	77,813	80,148	82,553	85,031	87,580	90,207	92,914
3M	63,270	65,169	67,125	69,137	71,212	73,347	75,546	77,813	80,148	82,553	85,031	87,580	90,207	92,914	95,702	98,573
4M	67,125	69,137	71,212	73,347	75,546	77,813	80,148	82,553	85,031	87,580	90,207	92,914	95,702	98,573	101,530	104,576
5M	71,212	73,347	75,546	77,813	80,148	82,553	85,031	87,580	90,207	92,914	95,702	98,573	101,530	104,576	107,714	110,945
6M	75,546	77,813	80,148	82,553	85,031	87,580	90,207	92,914	95,702	98,573	101,530	104,576	107,714	110,945	114,272	117,701
7M	80,148	82,553	85,031	87,580	90,207	92,914	95,702	98,573	101,530	104,576	107,714	110,945	114,272	117,701	121,232	124,869
8M	85,031	87,580	90,207	92,914	95,702	98,573	101,530	104,576	107,714	110,945	114,272	117,701	121,232	124,869	128,615	132,473

BALTIMORE COUNTY GOVERNMENT

PAY SCHEDULE XIII

STANDARD GRADES

Fraternal Order of Police, Lodge #25, Sheriff's Office

Effective July 1, 2015

BASE ANNUAL RATES							LONGEVITY ANNUAL RATES				
(In Dollars)							(In Dollars)				
<u>GRADE</u>	<u>MINIMUM</u>	<u>1ST STEP</u>	<u>2ND STEP</u>	<u>3RD STEP</u>	<u>4TH STEP</u>	<u>MAXIMUM</u>	<u>10 YEARS</u>	<u>15 YEARS</u>	<u>19 YEARS</u>	<u>25 YEARS</u>	<u>30 YEARS</u>
1S	35,387	37,060	38,879	40,857	42,896	44,951	46,999	49,047	51,323	53,679	56,108
2S	37,060	38,879	40,857	42,896	44,951	46,999	49,047	51,323	53,679	56,108	58,541
3S	38,879	40,857	42,896	44,951	46,999	49,047	51,323	53,679	56,108	58,541	60,969
4S	40,857	42,896	44,951	46,999	49,047	51,323	53,679	56,108	58,541	60,969	64,082
5S	42,896	44,951	46,999	49,047	51,323	53,679	56,108	58,541	60,969	64,082	67,342
6S	44,951	46,999	49,047	51,323	53,679	56,108	58,541	60,969	64,082	67,342	70,604
7S	46,999	49,047	51,323	53,679	56,108	58,541	60,969	64,082	67,342	70,604	74,096
8S	49,047	51,323	53,679	56,108	58,541	60,969	64,082	67,342	70,604	74,096	77,894

B.

Pay Schedule I-E of the Standard Salary Grades for Classified employees under Section I is hereby added to read as follows:

BALTIMORE COUNTY GOVERNMENT

PAY SCHEDULE I-E

STANDARD GRADES

Baltimore County Federation of Public Employees

Emergency Communications Technicians

Effective July 1, 2015

<u>GRADE</u>	<u>BASE ANNUAL RATES</u> (In Dollars)						<u>LONGEVITY ANNUAL RATES</u> (In Dollars)				
	<u>MINIMUM</u>	<u>1ST STEP</u>	<u>2ND STEP</u>	<u>3RD STEP</u>	<u>4TH STEP</u>	<u>MAXIMUM</u>	<u>10 YEARS</u>	<u>15 YEARS</u>	<u>20 YEARS</u>	<u>25 YEARS</u>	<u>29 YEARS</u>
1E	35,387	37,060	38,879	40,857	42,896	44,951	46,999	49,047	51,323	53,679	56,108
2E	37,060	38,879	40,857	42,896	44,951	46,999	49,047	51,323	53,679	56,108	58,541
3E	38,879	40,857	42,896	44,951	46,999	49,047	51,323	53,679	56,108	58,541	60,969
4E	40,857	42,896	44,951	46,999	49,047	51,323	53,679	56,108	58,541	60,969	64,082
5E	42,896	44,951	46,999	49,047	51,323	53,679	56,108	58,541	60,969	64,082	67,342
6E	44,951	46,999	49,047	51,323	53,679	56,108	58,541	60,969	64,082	67,342	70,604
7E	46,999	49,047	51,323	53,679	56,108	58,541	60,969	64,082	67,342	70,604	74,096

C.

The following specified job classifications, codes, and grades in Section II, Classification and Compensation

Plans are hereby repealed and reenacted with amendments as follows:

CODE	CLASS TITLE	CURRENT PAY GRADE	PROPOSED PAY GRADE
1.135	Mailroom Supervisor	[21]	22
1.235	Clerk	[15]	16
2.647	Survey Crew Chief (40 Hours)	[26]	27
2.711	Materials Inspector (40 HOURS)	[21]	21
4.306	Environmental Services Aide (40 HOURS)	[17]	17
4.432	Social Worker I	[26]	27
4.433	Social Worker II	[30]	31
4.434	Social Worker III	[33]	3M
5.205	Property Management Grounds		
	Maintenance Crew Chief (40 Hours)	[24]	25
6.404	Animal Control Assistant	[H13]	H14
6.411	Animal Shelter Attendant I	[H16]	H17
6.412	Animal Shelter Attendant II	[H18]	H19
7.115	Custodial Worker I	[H11]	H12
7.116	Custodial Worker II	[H13]	H14
7.117	Custodial Worker III	[H17]	H18
7.125	Buildings Maintenance Mechanic I	[H15]	H16
7.126	Buildings Maintenance Mechanic II	[H19]	H20
8.201	Trades Helper (Options)	[H11]	H12
8.205	Painter	[H19]	H20
8.208	Carpenter I	[H15]	H16

8.209	Carpenter II	[H19]	H20
8.211	Electrician I	[H18]	H19
8.212	Electrician II	[H22]	H23
8.214	Plumber I	[H18]	H19
8.215	Plumber II	[H22]	H23
8.217	Heating and Air Conditioning Mechanic I	[H18]	H19
8.218	Heating and Air Conditioning Mechanic II	[H22]	H23
8.220	Masonry Mechanic	[H17]	H18
8.224	Locksmith I	[H19]	H20
8.227	Heavy Equipment Maintenance Center Team Leader	[H22]	H23
8.228	Heavy Equipment Mechanic I	[H19]	H20
8.229	Heavy Equipment Mechanic II	[H21]	H22
8.234	Automotive Mechanic	[H19]	H20
8.235	Automotive Specialist	[H21]	H22
8.238	Automotive Team Leader	[H22]	H23
8.239	Laborer II	[H15]	H16
8.240	Public Works Technician I (Options)	[H15]	H16
8.241	Public Works Technician II (Options)	[H17]	H18
8.242	Public Works Technician III (Options)	[H19]	H20
8.243	Public Works Technician IV (Options)	[H20]	H21
8.244	Equipment Operator	[H16]	H17
8.245	Heavy Equipment Operator	[H18]	H19
8.246	Landfill Equipment Operator	[H20]	H21
8.247	Pipeline Maintenance Specialist	[H18]	H19
8.249	Welder Mechanic	[H21]	H22

8.257	Property Management Grounds Maintenance Specialist Trainee	[H13]	H14
8.259	Property Management Grounds Maintenance Specialist I	[H15]	H16
8.260	Property Management Grounds Maintenance Specialist II	[H17]	H18
8.261	CountyRide Driver I	[H15]	H16
8.262	CountyRide Driver II	[H17]	H18
8.265	Environmental Operations Specialist I	[H15]	H16
8.266	Environmental Operations Specialist II	[H17]	H18
8.268	Electronic Mechanic	[H18]	H19
8.269	Communications Equipment Technician	[H23]	H24
8.276	Breathing Apparatus Technician	[H23]	H24
8.280	Treatment Plant Operator Trainee	[H15]	H16
8.281	Treatment Plant Operator I	[H19]	H20
8.282	Treatment Plant Operator II	[H21]	H22
8.283	Instrument Mechanic I	[H17]	H18
8.284	Instrument Mechanic II	[H21]	H22
8.286	Pumping Station Mechanic I	[H17]	H18
8.287	Pumping Station Mechanic II	[H19]	H20
8.288	Pumping Station Mechanic III	[H21]	H22
8.289	Pumping Station Electrician	[H23]	H24
8.292	High Tree Trimmer	[H20]	H21
8.310	Laborer I	[H11]	H12
8.312	Laborer II Trainee	[H13]	H14

8.315	Driver-Messenger	[H12]	H13
9.105	Utilities Crew Chief (40 Hours)	[24]	25
9.106	Pumping Station Crew Chief (40 Hours)	[26]	27
9.207	Landfill Crew Chief (40 Hours)	[24]	25
9.214	Solid Waste Crew Chief (40 Hours)	[24]	25
9.307	Highways Crew Chief (40 Hours)	[24]	25
9.313	Highways Superintendent (40 Hours)	[28]	30
10.104	Correctional Custodial Worker	[H14]	H15
10.110	Correctional Heating and Air Conditioning Mechanic	[H23]	H24
10.111	Correctional Maintenance Mechanic I	[H16]	H17
10.112	Correctional Maintenance Mechanic II	[H20]	H21
10.113	Correctional Maintenance Crew Chief (40 Hours)	[26]	27
10.313	Traffic Sign Fabricator	[H15]	H16
10.315	Traffic Sign Painter	[H20]	H21
10.326	Traffic Road Marking Crew Chief (40 Hours)	[24]	25
10.339	Traffic Signal Construction Crew Chief (40 Hours)	[24]	25
10.346	Traffic Signal Maintenance Technician I	[H18]	H19
10.347	Traffic Signal Maintenance Technician II	[H22]	H23
10.349	Traffic Signal Maintenance Crew Chief (40 Hours)	[26]	27
10.390	Traffic Sign and Marking Associate	[H13]	H14
10.391	Traffic Sign and Marking Mechanic	[H18]	H19

10.392	Traffic Signal Construction Associate	[H13]	H14
10.393	Traffic Signal Construction Mechanic	[H18]	H19
10.414	Emergency Medical Technician	[9F]	10F
10.415	Paramedic	[12F]	13F
10.417	Emergency Medical Technician/Firefighter	[10F]	11F
10.418	Paramedic/Firefighter	[13F]	14F
10.508	Latent Print Examiner I	[25]	26
10.509	Fingerprint Technician	[23]	24
10.511	Forensic Photographer II	[26]	27
10.512	Document Examiner	[28]	29
10.513	Firearms and Tool Mark Examiner I	[28]	29
10.514	Forensic Chemist II	[31]	32
10.530	Forensic Chemist I	[26]	27
10.531	Forensic Analyst (40 Hours)	[28]	29
10.532	Computer Forensics Examiner I	[28]	29
10.533	Latent Print Examiner II	[28]	29
10.534	Computer Forensics Examiner II	[30]	31
10.535	Firearms and Tool Mark Examiner II	[30]	31
10.537	Forensic Laboratory Technician	[21]	22
10.538	Forensic Services Technician II (40 Hours)	[28]	29
10.540	Firearms and Tool Mark Examiner Trainee	[21]	22
10.541	Document Examiner Trainee	[21]	22
10.542	Forensic Services Technician I (40 Hours)	[25]	26
10.545	Fingerprint Technician Trainee	[21]	22
10.548	Forensic Biologist I	[26]	27
10.549	Forensic Biologist II	[29]	30

10.701	Emergency Communications Technician Trainee (40 Hours)	[22]	2E
10.702	Emergency Communications Technician I (40 Hours)	[23]	3E
10.703	Emergency Communications Technician II (40 Hours)	[25]	5E
10.704	Emergency Communications Supervisor (40 Hours)	[27]	7E
10.705	Emergency Communications Manager (40 Hours)	[29]	30
10.706	Assistant Chief, Emergency Communications Center	[2M]	3M
10.707	Chief, Emergency Communications Center	[4M]	5M
10.708	Emergency Communications Assistant Supervisor (40 Hours)	[26]	6E

D.

The following job classifications are hereby added to Section II, Baltimore County Classification and Compensation Plans, as amended to read as follows:

CODE	CLASS TITLE	PROPOSED GRADE
8.223	LOCKSMITH II	H23
10.562	DIGITAL FORENSIC SUPERVISOR	3M

E.

The following job classification title, code, and grade in Section II, Baltimore County Classification and Compensation Plans, is hereby repealed:

CODE	CLASS TITLE	GRADE
9.315	Highways Area Superintendent (40 Hours)	32

SECTION 2. AND BE IT FURTHER ENACTED, that Regulation 11.02 C. of the Compensation Rules and Regulations, “Baltimore County Classification and Compensation Plans,” Section IV is hereby repealed and reenacted, with amendments to read as follows:

Regulation 11.02 C. Shift Differential

Pay Schedule IV shall receive [one dollar (\$1.00) per hour] 3.15% OF THE MAXIMUM HOURLY RATE OF A POLICE OFFICER FIRST CLASS for actual hours worked on regularly scheduled full shifts 1, 3, or 4. Overtime shall be paid at the rate for the full shift worked immediately prior to the overtime hours worked.

SECTION 3. AND BE IT FURTHER ENACTED that Section I of the Classification and Compensation Plans be hereby amended as follows:

A.

Pay Schedule X of the Standard Salary Grades for Classified employees under Section I is hereby repealed and reenacted with amendments to read as follows:

BALTIMORE COUNTY GOVERNMENT

**PAY SCHEDULE X
FIRE DEPARTMENT
SUPPLEMENTARY SALARIES**

<u>Communication Center</u> Firefighters Assigned	<u>Annual Supplementary Salary</u> Shall be paid a supplementary salary equivalent to the difference between their present salary and one (1) step higher.
<u>Advanced Tactical Rescue Team</u> Pay Schedule V employees as stipulated in the Memorandum of Understanding.	\$1,560.00
<u>Battalion Training Facilitator</u> Pay Schedule V employees as stipulated in the Memorandum of Understanding.	\$1,560.00
<u>EMS Field Preceptor</u> Pay Schedule V employees as stipulated in the Memorandum of Understanding.	\$1,560.00
<u>Fire Rescue Academy</u> Pay Schedule V employees as stipulated in the Memorandum of Understanding.	\$1,560.00
<u>Primary Hazardous Materials Unit</u> Pay Schedule V employees as stipulated in the Memorandum of Understanding.	\$1,560.00
<u>Fire Marshall's Office/Office of Emergency Management</u> Pay Schedule V employees as stipulated in the Memorandum of Understanding.	\$1,560.00
<u>Satellite Hazardous Materials Unit</u> Pay Schedule V employees as stipulated in the Memorandum of understanding.	\$ 780.00

The above supplementary salary shall be paid only while the employee is assigned to the above unit. Transfer or removal from the above unit shall immediately cancel the above supplement.

BALTIMORE COUNTY GOVERNMENT

PAY SCHEDULE X

**FIRE DEPARTMENT
SUPPLEMENTARY SALARIES**

Medic Certification Supplements

[Pay Schedule V employees who, as of November 1, 2007 possess a CRT-I or EMT-I Certification and function in Baltimore County.] [\$1,800.00]

Pay Schedule V employees who, as of November 1, 2015 are certified and function in Baltimore County as a CRT-I or EMT-I and is assigned to EMS or those not assigned who functioned as an ALS Provider a minimum of 40 occurrences in the previous calendar year. \$2,200.00

[Pay Schedule V employees who, as of November 1, 2007 possess an EMT-P Certification and function in Baltimore County.] [\$2,050.00]

Pay Schedule V employees who, as of November 1, 2015 are certified and function in Baltimore County as a EMT-P and is assigned to EMS or those not assigned who functioned as an ALS Provider a minimum of 40 occurrences in the previous calendar year. \$2,325.00

Employees may receive only one of the above supplements based on medical certifications.

SECTION 4. AND BE IT FURTHER ENACTED, that Section 3 of this Act shall take effect on November 1, 2015.

SECTION 5. AND BE IT FURTHER ENACTED, that this Act having been passed by the affirmative vote of five members of the County Council, shall take effect on July 1, 2015.