# COUNTY COUNCIL OF BALTIMORE COUNTY, MARYLAND Legislative Session 2020, Legislative Day No. 21

Bill No. <u>96-20</u>

#### Councilmembers Jones, Quirk, Bevins, Marks, and Patoka

#### By the County Council, September 8, 2020

#### A BILL ENTITLED

#### AN ACT concerning

Strengthening Modernization, Accountability, Reform, and Transparency (SMART) Policing Act

FOR the purpose of defining certain terms; requiring annual training of Police Officers in deescalation techniques, implicit bias, the use of physical and lethal force, including
techniques for interacting with vulnerable persons; providing for a specified probationary
period for certain Police Officers; providing that certain persons are ineligible to be hired
and serve as a Police Officer unless approved by the Chief of Police; requiring policies
affirming the sanctity of life and the dignity and value of all persons; prohibiting the use
of neck restraints by a Police Officer except in defense against death or serious bodily
injury; requiring policies obligating a Police Officer to intervene to stop another Police

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter stricken from existing law.

Strike out indicates matter stricken from bill. Underlining indicates amendments to bill.

Officer from using excessive force and to report such intervention, and prohibiting retaliation against a Police Officer who intervenes or reports; requiring a Police Officer to render aid in certain circumstances; requiring policies that limit the use of physical force by a Police Officer; requiring policies for reporting certain uses of force; requiring certain annual reporting and presentation by the Chief of Police; providing for an early intervention system for Police Officers related to the use of force; requiring certain data collection and analysis by the Department; requiring the publication of certain data; authorizing a hearing board with public members; and generally relating to the Police Department.

### BY adding

Section 19-1-101(f) Article 19 – Police Department Title 1 – In General Baltimore County Code, 2015

## BY repealing and re-enacting, with amendments

Sections 19-1-201 and 19-1-206 Article 19 – Police Department Title 1 – In General Baltimore County Code, 2015

#### BY re-numbering

Sections 19-1-202 through 19-1-204 Article 19 – Police Department Title 1 – In General Baltimore County Code, 2015 To be Sections 19-208 through 19-1-210

Sections 19-1-202 through 19-1-204 Article 19 – Police Department Title 1 – In General Baltimore County Code, 2015 BYrepealing and re-enacting, with amendments Section 4-8-102 Special Rule 2.11 Article 4 – Human Resources Title 8 – The Personnel Rules Baltimore County Code, 2015 SECTION 1. BE IT ENACTED BY THE COUNTY COUNCIL OF BALTIMORE COUNTY, MARYLAND, that the Laws of Baltimore County read as follows: ARTICLE 19 – POLICE DEPARTMENT Title 1 – In General Subtitle 1 – Definitions § 19-1-101. Definitions. (F) "DE-ESCALATION TECHNIQUES" MEANS PROACTIVE ACTIONS AND APPROACHES USED BY A POLICE OFFICER WHEN TIME AND CIRCUMSTANCES PERMIT, TO STABILIZE A SITUATION SAFELY SO THAT MORE TIME, OPTIONS, AND RESOURCES MAY BE AVAILABLE TO GAIN VOLUNTARY COMPLIANCE IN ORDER TO REDUCE OR ELIMINATE THE NEED TO USE FORCE; SUCH TECHNIQUES INCLUDE BUT ARE NOT LIMITED TO VERBAL PERSUASION, WARNINGS,

BY

1

2

3

4

5

6

7

8

9

10

11

12

13

14

adding

TACTICAL TECHNIQUES, SLOWING DOWN THE PACE OF AN INCIDENT, CREATING

1	SAFER DISTANCE, AND REQUESTING ADDITIONAL RESOURCES FOR ASSISTANCE					
2	ARTICLE 19 – POLICE DEPARTMENT					
3	Title 1 – In General					
4	Subtitle 2 – County Police Department					
5	§ 19-1-201. Police Officers.					
6	(a) A police officer is a peace officer who has the same powers, with respect to criminal					
7	and civil matters and the enforcement of related laws, as the powers possessed by sheriffs,					
8	constables, police, and peace officers at common law and by statute or ordinance.					
9	(b) (1) A police officer shall receive the training required by the [State Police					
10	Training Commission] MARYLAND POLICE TRAINING AND STANDARDS					
11	COMMISSION and additional training in law enforcement, community relations, and related					
12	subjects as determined by the County Chief of Police.					
13	(2) AT LEAST YEARLY, ALL POLICE OFFICERS SHALL RECEIVE AND					
14	SUCCESSFULLY COMPLETE ADDITIONAL TRAINING AND INSTRUCTION THAT					
15	COMPLIES WITH MARYLAND POLICE TRAINING AND STANDARDS COMMISSION					
16	REQUIREMENTS IN THE USE OF DE-ESCALATION TECHNIQUES, IMPLICIT BIAS,					
17	AND THE USE OF PHYSICAL AND LETHAL FORCE, INCLUDING TECHNIQUES FOR					
18	INTERACTING WITH VULNERABLE PERSONS.					
19	(c) The probationary period for a newly appointed police officer is 2 years from the date					
20	of appointment, EXCEPT THAT THE PROBATIONARY PERIOD FOR AN OFFICER WHO					
21	AT THE TIME OF APPOINTMENT HAS NOT LESS THAN 2 YEARS OF EXPERIENCE IN					
22	A LAW ENFORCEMENT AGENCY, AND WHO IS APPROVED BY THE MARYLAND					
23	POLICE TRAINING AND STANDARDS COMMISSION FOR WAIVER OF FULL					

1	ENTRANCE-LEVEL TRAINING, SHALL BE FOR A PERIOD OF 1 YEAR FROM THE					
2	DATE OF APPOINTMENT.					
3	(d) A police officer may be suspended as provided in:					
4	(1) The state's Law Enforcement Officers' Bill of Rights; or					
5	(2) Special Rule 6B of the Personnel Rules for Police and Fire Departments.					
6	(e) A police officer shall comply with the rules adopted by the Chief of Police regarding					
7	attendance, conduct, training, discipline, and procedure AND THOSE ADOPTED RULES					
8	SHALL INCLUDE:					
9	(1) AFFIRMING THAT POLICE OFFICERS HOLD THE HIGHEST REGARD					
10	FOR THE SANCTITY OF HUMAN LIFE AND THE DIGNITY AND VALUE OF ALL					
11	PERSONS;					
12	(2) AFFIRMING THAT POLICE OFFICERS, WHEN SAFE AND					
13	REASONABLY POSSIBLE, UTILIZE DE-ESCALATION TECHNIQUES AS A PROACTIVE					
14	ACTION AND APPROACH TO STABILIZE A SITUATION SAFELY SO THAT MORE					
15	TIME, OPTIONS, AND RESOURCES MAY BE AVAILABLE TO GAIN VOLUNTARY					
16	COMPLIANCE IN ORDER TO REDUCE OR ELIMINATE THE NEED TO USE FORCE;					
17	(3) REQUIRING INTERVENTION BY A POLICE OFFICER TO STOP THE					
18	USE OF EXCESSIVE FORCE BY ANOTHER POLICE OFFICER, REQUIRING PROMPT					
19	REPORTING OF ANY SUCH INCIDENT, AND PROHIBITING RETALIATION AGAINST					
20	ANY POLICE OFFICER WHO COMPLIES WITH SUCH INTERVENTION AND					
21	REPORTING POLICIES;					
22	(4) REQUIRING A POLICE OFFICER TO RENDER AID, INCLUDING A					
23	REQUEST FOR EMERGENCY MEDICAL ASSISTANCE, CONSISTENT WITH HIS OR					

1	HER TRAINING, WHEN SAFE AND FEASIBLE TO DO SO, FOR ANY PERSON IN					
2	POLICE CUSTODY WITH AN OBVIOUS INJURY OR COMPLAINT OF INJURY;					
3	(5) PROVIDING THAT A POLICE OFFICER MAY ONLY USE					
4	OBJECTIVELY REASONABLE, NECESSARY, AND PROPORTIONAL FORCE TO					
5	ACCOMPLISH THEIR LAWFUL DUTIES;					
6	(6) REQUIRING A POLICE OFFICER TO REPORT IF:					
7	(I) AFTER THE USE OF PHYSICAL FORCE, A PERSON IS					
8	INJURED, COMPLAINS OF INJURY IN THE PRESENCE OF A POLICE OFFICER, OR					
9	COMPLAINS OF PAIN THAT PERSISTS BEYOND THE USE OF A CONTROL					
10	TECHNIQUE;					
11	(II) PHYSICAL FORCE IS APPLIED USING A PROTECTIVE					
12	INSTRUMENT, STRIKES, OR A DEPARTMENT CANINE; OR					
13	(III) A FIREARM IS DISCHARGED OTHER THAN IN TRAINING.					
14	(f) The Chief and all police officers shall have and enjoy all the immunities of defense					
15	available to sheriffs, constables, police, and peace officers in any suit, civil or criminal, brought					
16	against them in consequence of acts or omissions done in the course of their official duties.					
17	(g) A police officer shall be paid a salary as specified in the county classification and					
18	compensation plan and as provided in the budget.					
19	(h) (1) A police officer employed by the Department before October 1, 1959, may be					
20	entitled to the benefits of the "Policemen's Special Fund of Baltimore County" as formerly					
21	provided in the code.					
22	(2) A member of the Department employed by the Department on or after					
23	October 1, 1959, may be entitled to the benefits of the "Employees' Retirement System of					

1 Baltimore County" as provided in the code.

(I) A PERSON WHO HAS PREVIOUSLY BEEN EMPLOYED AS A POLICE OFFICER WITH THE DEPARTMENT OR IN ANOTHER JURISDICTION OR AGENCY AND HAS HAD THEIR EMPLOYMENT TERMINATED OR HAS RESIGNED IN CONNECTION WITH A PENDING OR SUSTAINED DISCIPLINARY PROCEEDING SHALL BE INELIGIBLE FOR HIRE AS A POLICE OFFICER, UNLESS THE PERSON'S APPLICATION HAS BEEN REVIEWED AND APPROVED BY THE CHIEF OF POLICE. (J) BEGINNING ON OR BEFORE APRIL 1, 2021 AND CONTINUING ANNUALLY THEREAFTER, THE CHIEF OF POLICE OR A PERSON DESIGNATED BY THE CHIEF SHALL SUBMIT TO THE COUNTY EXECUTIVE AND THE COUNTY COUNCIL AN ANNUAL REPORT ON CRIME TRENDS IN THE COUNTY, THE USE OF FORCE BY COUNTY POLICE OFFICERS, AND ANY OTHER CRIME AND POLICING RELATED INFORMATION THE DEPARTMENT DEEMS APPROPRIATE, AND SHALL WITHIN ONE MONTH OF ITS SUBMISSION PRESENT THE REPORT TO THE COUNCIL IN A MEETING THAT IS OPEN TO THE PUBLIC.

16

17

18

19

20

21

22

2

3

4

5

6

7

8

9

10

11

12

13

14

15

§ 19-1-202. EARLY INTERVENTION SYSTEM.

THE DEPARTMENT SHALL IMPLEMENT AN EARLY INTERVENTION SYSTEM
TO IDENTIFY POLICE OFFICERS WHO ARE AT RISK FOR ENGAGING IN THE USE OF
EXCESSIVE OR UNNECESSARY FORCE, AND TO PROVIDE THOSE OFFICERS WITH
TRAINING, APPROPRIATE BEHAVIORAL INTERVENTIONS, REASSIGNMENTS, OR
OTHER APPROPRIATE RESPONSES TO REDUCE SUCH RISK.

23

1	§ 19-1-203. HEARING BOARD WITH PUBLIC MEMBERSHIP.
2	SUBJECT TO THE COLLECTIVE BARGAINING AGREEMENT THE CHIEF OF
3	POLICE MAY SELECT UP TO TWO VOTING OR NONVOTING MEMBERS OF THE
4	PUBLIC WHO HAVE RECEIVED TRAINING ADMINISTERED BY THE MARYLAND
5	POLICE TRAINING AND STANDARDS COMMISSION ON THE LAW ENFORCEMENT
6	OFFICERS' BILL OF RIGHTS AND MATTERS RELATING TO POLICE PROCEDURES.
7	
8	§ 19-1-204. USE OF FORCE – NECK RESTRAINT PROHIBITED.
9	(A) A POLICE OFFICER MAY NOT USE A NECK RESTRAINT, EXCEPT IN
10	DEFENSE AGAINST DEATH OR SERIOUS BODILY INJURY.
11	(B) A NECK RESTRAINT MEANS ANY HOLD OR RESTRAINT OF THE NECK
12	THAT IS INTENDED TO RESTRICT THE FLOW OF OXYGEN OR BLOOD TO THE
13	BRAIN, INCLUDING BUT NOT LIMITED TO A CHOKEHOLD, STRANGLEHOLD, OR
14	CAROTID RESTRAINT.
15	
16	§ 19-1-206. DATA COLLECTION AND ANALYSIS; Reports and Documents.
17	(a) This section does not apply to accident reports issued by the Department under
18	Article 18 of the Code.
19	(B) THE DEPARTMENT SHALL COLLECT AND ANALYZE INFORMATION ON
20	THE USE OF FORCE BY POLICE OFFICERS, INCLUDING:
21	(1) INSTRUMENTS USED, IF ANY;
22	(2) THE DATE, TIME, AND LOCATION OF THE USE OF FORCE
23	INCIDENT;

1	(3) THE TYPE OF CALL FOR SERVICE OR POLICE ACTIVITY BEING
2	CONDUCTED;
3	(4) THE NUMBER OF OFFICERS USING FORCE IN THE INCIDENT;
4	(5) THE UNIT AND ASSIGNMENT OF OFFICERS USING FORCE;
5	(6) DEMOGRAPHICS, SUCH AS GENDER, RACE OR ETHNICITY, RANK,
6	NUMBER OF YEARS WITH THE DEPARTMENT, AND NUMBER OF YEARS AS A
7	SWORN POLICE OFFICER, FOR EACH OFFICER USING FORCE;
8	(7) THE DEMOGRAPHICS OF PERSONS ON WHOM FORCE WAS USED,
9	INCLUDING GENDER, RACE OR ETHNICITY, AND AGE; AND
10	(8) THE OUTCOME OF ANY INVESTIGATION REGARDING THE USE OF
11	FORCE, INCLUDING ANY DISCIPLINARY ACTIONS TAKEN AS A RESULT.
12	(C) THE DEPARTMENT SHALL COLLECT AND ANALYZE INFORMATION
13	ABOUT ALL POLICE-INVOLVED SHOOTINGS AND POLICE-INVOLVED DEATHS OF
14	PERSONS, INCLUDING THE INFORMATION REQUIRED IN SUBSECTION (B) OF THIS
15	SECTION.
16	(D) THE DEPARTMENT SHALL PUBLISH STATISTICAL INFORMATION AND
17	RELEASE ALL DATA COLLECTED UNDER THIS SECTION;
18	[(b)](E) Subject to the limitations of the state Public Information Act, the Department
19	shall make copies of reports maintained by the Department in the ordinary course of business
20	available to a person who qualifies to receive the report under the state Public Information Act.
21	[(c)](F) The commander of the records and technology division or in the commander's
22	absence the commander's designee shall determine if a person requesting a report under this
23	section is qualified to obtain the report.

1	[(d)](G) The Department shall provide a document search at the request of a qualified
2	applicant to determine if the requested document exists.
3	[(e)](H) The County Administrative Officer shall establish and the person requesting the
4	report, as applicable, shall pay in advance reasonable fees for:
5	(1) Receiving a copy of a report;
6	(2) Certification of a requested report; and
7	(3) A document search under subsection (d) of this section.
8	
9	
10	ARTICLE 4 – HUMAN RESOURCES
11	Title 1 – The Personnel Rules
12	§ 4-8-102. Special Personnel Rules for Police and Fire Departments.
13	Special Rule 2.11.
14	A. [The] EXCEPT AS PROVIDED BELOW, THE probationary period for all
15	appointees to the Fire Department and Police Department shall be for a period of two (2) years
16	from the date of appointment.
17	B. THE PROBATIONARY PERIOD FOR AN APPOINTEE TO THE POLICE
18	DEPARTMENT WHO AT THE TIME OF APPOINTMENT HAS NOT LESS THAN TWO
19	YEARS OF EXPERIENCE AS A SWORN OFFICER IN A LAW ENFORCEMENT
20	AGENCY, AND WHO IS APPROVED BY THE MARYLAND POLICE TRAINING AND
21	STANDARDS COMMISSION FOR WAIVER OF FULL ENTRANCE-LEVEL TRAINING,
22	SHALL BE FOR A PERIOD OF ONE (1) YEAR FROM THE DATE OF APPOINTMENT.
23	

1	SECTION 2. AND BE IT FURTHER ENACTED, that Sections 19-1-202 through 19-1
2	204 of Article 19. Police Department, Title 1. In General, Subtitle 2. County Police Department,
3	of the Baltimore County Code, 2015 shall be renumbered to be Sections 19-1-208 through 19-1-
4	210.
5	
6	SECTION 3. AND BE IT FURTHER ENACTED, that this Act, having been passed by
7	the affirmative vote of five (5) members of the County Council, shall take effect on October 19,
8	2020

LEGISLATION	J				
DISPOSITION	J				
ENACTED					
EFFECTIVE					<u>.</u>
AMENDMEN	ITS				
ROLL CALL -	LEGISLAT	TON	ROLL CALL -	- AMEND	MENTS
MOTION		SECOND	MOTION		SECOND
AYE	NAY		AYE	NAY	
		Councilman Quirk			Councilman Quirk
		Councilman Patoka			Councilman Patoka
		Councilman Kach			Councilman Kach
		Councilman Jones			Councilman Jones
		Councilman Marks			Councilman Marks
		Councilwoman Bevins			Councilwoman Bevins
		Councilman Crandell			Councilman Crandell
ROLL CALL	AMENDN	ИENTS	ROLL CALL -	- AMEND	MENTS
MOTION		SECOND	MOTION		SECOND
AYE	NAY		AYE	NAY	
		Councilman Quirk			Councilman Quirk
		Councilman Patoka			Councilman Patoka
		Councilman Kach			Councilman Kach
		Councilman Jones			Councilman Jones
		Councilman Marks			Councilman Marks
		Councilwoman Bevins			Councilwoman Bevins
		Councilman Crandell			Councilman Crandell