

EXECUTIVE PAY PLAN - 01/01/2025 3% COLA

Pay Grade	Minimum	Progress	Midpoint	Advance	Maximum
EP1	\$37,740	\$42,882	\$48,024	\$53,166	\$58,308
EP2	\$45,900	\$52,154	\$58,408	\$64,662	\$70,916
EP3	\$55,080	\$62,611	\$70,142	\$77,673	\$85,204
EP4	\$66,300	\$75,333	\$84,367	\$93,400	\$102,434
EP5	\$78,540	\$89,241	\$99,942	\$110,643	\$121,344
EP6	\$86,700	\$98,513	\$110,326	\$122,139	\$133,952
EP7	\$95,880	\$108,944	\$122,007	\$135,071	\$148,135
EP8	\$110,160	\$125,169	\$140,179	\$155,188	\$170,197
EP9	\$122,400	\$139,077	\$155,754	\$172,431	\$189,108
EP10	\$133,620	\$151,826	\$170,031	\$188,237	\$206,443
EP11	\$147,900	\$168,051	\$188,203	\$208,354	\$228,506
EP12	\$166,260	\$188,913	\$211,566	\$234,219	\$256,872
EP13	\$179,520	\$203,980	\$228,439	\$252,899	\$277,358
EP14	\$195,840	\$222,523	\$249,206	\$275,890	\$302,573
EP15	\$221,340	\$251,498	\$281,655	\$311,813	\$341,970
EPE1	\$58,140	\$66,062	\$73,983	\$81,905	\$89,826
EPE2	\$88,740	\$100,831	\$112,922	\$125,012	\$137,103
EPE3	\$140,760	\$159,939	\$179,117	\$198,296	\$217,474
EPE4	\$180,540	\$205,139	\$229,737	\$254,336	\$278,934

Code	Class Title	Grade
02.125	Administrative Law Judge	EP11
01.215	Assistant County Attorney	EP7
01.216	Assistant County Attorney I	EP5
01.217	Assistant County Attorney II	EP6
01.218	Assistant County Attorney III	EP7
01.711	Assistant Legislative Counsel	EP7
01.428	Assistant State's Attorney I	EP5
01.429	Assistant State's Attorney II	EP6
01.430	Assistant State's Attorney III	EP7
01.431	Asst. State's Attorney Division Chief	EP9
03.117	Audit Manager	EP8
03.103	Auditor	EP3
03.104	Auditor II	EP4
02.147	Chairman, Board of Appeals	EP2
01.720	Chairman, County Council	EPE2
10.451	Chief of Fire Department	EP14
10.525	Chief of Police	EP14
01.210	Claims Manager / Asst. County Attorney	EP6
01.612	Communications Director	EP9
01.708	Council Administrator	EP8
01.610	County Administrative Officer	EP15
01.230	County Attorney	EP15
03.114	County Auditor	EP14
01.630	County Executive	EPE4
10.614	County Sheriff	SET BY COUNTY COUNCIL
03.112	Deputy Auditor	EP11
01.609	Deputy County Administrative Officer	EP12
01.225	Deputy County Attorney	EP11
01.712	Deputy Legislative Counsel/Secretary to County Council	EP11
04.480	Deputy State and County Health Officer	EP13
01.440	Deputy State's Attorney (Administration)	EP10
01.435	Deputy State's Attorney (Operations)	EP10
04.508	Director of Aging	EP12
01.150	Director of Economic Development	EP12
01.151	Director of Environmental Pro and Sustainability	EP12
01.665	Director of Ethics and Accountability	EP11
01.613	Director of Government Reform & Strategic Initiatives	EP11
00.202	Director of Housing and Community Development	EP12
01.419	Director of Human Resources	EP13
03.361	Director of Information Technology	EP13
02.135	Director of Planning	EP12
02.517	Director of Public Works	EP12
05.142	Director of Recreation and Parks	EP12
03.414	Director Office of Budget and Finance	EP13
03.109	Director, Audits	EP10
10.122	Director, Department of Corrections	EP14
02.123	Director, Permits , Approvals, and Inspections	EP12
01.437	Evidence Specialist II	EP5
01.452	Evidence Specialist III	EP6

01.439	Evidence Technician	EP3
01.704	Executive Assistant	EP3
03.097	Fiscal & Policy Analyst	EP3
03.096	Fiscal & Policy Analyst I	EP3
03.099	Fiscal & Policy Analyst II	EP4
01.665	Inspector General	EP11
01.448	Law Clerk	EP2
01.450	Law Clerk Graduate	EP3
03.105	Lead Auditor	EP4
01.438	Legal Specialist	EP4
01.705	Legislative Aide	EP1
01.707	Legislative Aide II	EP4
03.100	Legislative Assistant	EP2
03.105	Legislative Assistant II	EP4
01.710	Legislative Counsel/Secretary To County Council	EP14
03.101	Legislative Office Administrator	EP4
01.715	Member, County Council	EPE1
02.128	People's Counsel	EP7
02.214	Police Attorney	EP7
03.098	Principal Financial Data Analyst	EP6
01.443	SA Legal Assistant	EP2
01.441	SA Office Assistant	EP2
01.447	SA Paralegal	EP3
01.625	Secretary To County Executive	EP4
01.621	Senior Administrative Assistant to CAO	EP11
03.115	Senior Auditor	EP5
03.113	Senior Auditor I	EP6
03.116	Senior Auditor II	EP7
01.706	Senior Council Assistant	EP7
03.102	Senior Fiscal & Policy Analyst	EP5
03.106	Senior Fiscal & Policy Analyst I	EP6
03.107	Senior Fiscal & Policy Analyst II	EP7
01.432	Senior Trial Counsel	EP7
01.445	State's Attorney	EPE4
01.410	State's Attorney Investigator	EP3
03.111	Supervisor, Fiscal and Policy Analysis	EP8
00.208	Temp Support	EP1
01.442	Victim Witness Counselor	EP2
01.426	Victim/Witness Assistant Director	EP3
01.425	Victim/Witness Director	EP4