

## BALTIMORE COUNTY GOVERNMENT

## PAY SCHEDULE I

## STANDARD GRADES

## Baltimore County Federation of Public Employees

Effective January 1, 2025

Grade	Base Annual Rates						Longevity Annual Rates							
	Minimum	1st Step	2nd Step	3rd Step	4th Step	Maximum	6yr	7yr	9yr	10 yr	15yr	20yr	25yr	29 yr
9	25,156	25,958	26,760	27,563	28,430	29,315	30,399	31,703	33,091	34,562	36,038	37,724	39,593	41,458
10	25,958	26,760	27,563	28,430	29,315	30,399	31,703	33,091	34,562	36,038	37,724	39,593	41,458	43,418
11	26,760	27,563	28,430	29,315	30,399	31,703	33,091	34,562	36,038	37,724	39,593	41,458	43,418	45,549
12	27,563	28,430	29,315	30,399	31,703	33,091	34,562	36,038	37,724	39,593	41,458	43,418	45,549	47,865
13	28,430	29,315	30,399	31,703	33,091	34,562	36,038	37,724	39,593	41,458	43,418	45,549	47,865	50,255
14	29,315	30,399	31,703	33,091	34,562	36,038	37,724	39,593	41,458	43,418	45,549	47,865	50,255	52,662
15	30,399	31,703	33,091	34,562	36,038	37,724	39,593	41,458	43,418	45,549	47,865	50,255	52,662	55,062
16	31,703	33,091	34,562	36,038	37,724	39,593	41,458	43,418	45,549	47,865	50,255	52,662	55,062	57,462
17	33,091	34,562	36,038	37,724	39,593	41,458	43,418	45,549	47,865	50,255	52,662	55,062	57,462	60,127
18	34,562	36,038	37,724	39,593	41,458	43,418	45,549	47,865	50,255	52,662	55,062	57,462	60,127	62,888
19	36,038	37,724	39,593	41,458	43,418	45,549	47,865	50,255	52,662	55,062	57,462	60,127	62,888	65,733
20	37,724	39,593	41,458	43,418	45,549	47,865	50,255	52,662	55,062	57,462	60,127	62,888	65,733	68,583
21	39,593	41,458	43,418	45,549	47,865	50,255	52,662	55,062	57,462	60,127	62,888	65,733	68,583	71,428
22	41,458	43,418	45,549	47,865	50,255	52,662	55,062	57,462	60,127	62,888	65,733	68,583	71,428	75,075
23	43,418	45,549	47,865	50,255	52,662	55,062	57,462	60,127	62,888	65,733	68,583	71,428	75,075	78,895
24	45,549	47,865	50,255	52,662	55,062	57,462	60,127	62,888	65,733	68,583	71,428	75,075	78,895	82,716
25	47,865	50,255	52,662	55,062	57,462	60,127	62,888	65,733	68,583	71,428	75,075	78,895	82,716	86,807
26	50,255	52,662	55,062	57,462	60,127	62,888	65,733	68,583	71,428	75,075	78,895	82,716	86,807	91,257
27	52,662	55,062	57,462	60,127	62,888	65,733	68,583	71,428	75,075	78,895	82,716	86,807	91,257	95,704
28	55,062	57,462	60,127	62,888	65,733	68,583	71,428	75,075	78,895	82,716	86,807	91,257	95,704	100,149
29	57,462	60,127	62,888	65,733	68,583	71,428	75,075	78,895	82,716	86,807	91,257	95,704	100,149	104,942
30	60,127	62,888	65,733	68,583	71,428	75,075	78,895	82,716	86,807	91,257	95,704	100,149	104,942	110,015
31	62,888	65,733	68,583	71,428	75,075	78,895	82,716	86,807	91,257	95,704	100,149	104,942	110,015	115,443
32	65,733	68,583	71,428	75,075	78,895	82,716	86,807	91,257	95,704	100,149	104,942	110,015	115,443	121,216
33	68,583	71,428	75,075	78,895	82,716	86,807	91,257	95,704	100,149	104,942	110,015	115,443	121,216	126,671
34	71,428	75,075	78,895	82,716	86,807	91,257	95,704	100,149	104,942	110,015	115,443	121,216	126,671	133,005
35	75,075	78,895	82,716	86,807	91,257	95,704	100,149	104,942	110,015	115,443	121,216	126,671	133,005	139,655
36	78,895	82,716	86,807	91,257	95,704	100,149	104,942	110,015	115,443	121,216	126,671	133,005	139,655	146,637