

BALTIMORE COUNTY GOVERNMENT

PAY SCHEDULE II

STANDARD GRADES

American Federation of State, County and Municipal Employees

Effective January 1, 2025

Grade	Base Salary Rates						Longevity Rates								
	Minimum	1st Step	2nd Step	3rd Step	4th Step	Maximum	7yr	10yr	15yr	20yr	22yr	25yr	29yr	34yr	
H11	15.61	15.97	16.56	17.17	17.89	18.69	19.55	20.36	21.26	22.20	23.27	24.35	25.47	26.67	
H12	15.97	16.56	17.17	17.89	18.69	19.55	20.36	21.26	22.20	23.27	24.35	25.47	26.67	28.06	
H13	16.56	17.17	17.89	18.69	19.55	20.36	21.26	22.20	23.27	24.35	25.47	26.67	28.06	29.45	
H14	17.17	17.89	18.69	19.55	20.36	21.26	22.20	23.27	24.35	25.47	26.67	28.06	29.45	30.89	
H15	17.89	18.69	19.55	20.36	21.26	22.20	23.27	24.35	25.47	26.67	28.06	29.45	30.89	32.37	
H16	18.69	19.55	20.36	21.26	22.20	23.27	24.35	25.47	26.67	28.06	29.45	30.89	32.37	33.97	
H17	19.55	20.36	21.26	22.20	23.27	24.35	25.47	26.67	28.06	29.45	30.89	32.37	33.97	35.68	
H18	20.36	21.26	22.20	23.27	24.35	25.47	26.67	28.06	29.45	30.89	32.37	33.97	35.68	37.44	
H19	21.26	22.20	23.27	24.35	25.47	26.67	28.06	29.45	30.89	32.37	33.97	35.68	37.44	39.32	
H20	22.20	23.27	24.35	25.47	26.67	28.06	29.45	30.89	32.37	33.97	35.68	37.44	39.32	41.28	
H21	23.27	24.35	25.47	26.67	28.06	29.45	30.89	32.37	33.97	35.68	37.44	39.32	41.28	43.35	
H22	24.35	25.47	26.67	28.06	29.45	30.89	32.37	33.97	35.68	37.44	39.32	41.28	43.35	45.50	
H23	25.47	26.67	28.06	29.45	30.89	32.37	33.97	35.68	37.44	39.32	41.28	43.35	45.50	47.78	
H24	26.67	28.06	29.45	30.89	32.37	33.97	35.68	37.44	39.32	41.28	43.35	45.50	47.78	50.17	
H25	28.06	29.45	30.89	32.37	33.97	35.68	37.44	39.32	41.28	43.35	45.50	47.78	50.17	52.68	
H26	29.45	30.89	32.37	33.97	35.68	37.44	39.32	41.28	43.35	45.50	47.78	50.17	52.68	55.31	