

BALTIMORE COUNTY GOVERNMENT											
PAY SCHEDULE III											
STANDARD GRADES											
Baltimore County Federation of Public Health Nurses											
Effective January 1, 2025											
	Base Annual Rate						Longevity Annual Rates				
GRADE	Minimum	1st Step	2nd Step	3rd Step	4th Step	Maximum	10yr	15yr	20yr	25yr	29yr
1N	35,154	36,595	38,126	40,029	41,414	43,358	45,298	47,335	49,552	51,960	54,445
2N	36,595	38,126	40,029	41,414	43,358	45,298	47,335	49,552	51,960	54,445	56,949
3N	38,126	40,029	41,414	43,358	45,298	47,335	49,552	51,960	54,445	56,949	59,443
4N	40,029	41,414	43,358	45,298	47,335	49,552	51,960	54,445	56,949	59,443	61,890
5N	41,414	43,358	45,298	47,335	49,552	51,960	54,445	56,949	59,443	61,890	64,711
6N	43,358	45,298	47,335	49,552	51,960	54,445	56,949	59,443	61,890	64,711	67,581
7N	45,298	47,335	49,552	51,960	54,445	56,949	59,443	61,890	64,711	67,581	70,542
8N	47,335	49,552	51,960	54,445	56,949	59,443	61,890	64,711	67,581	70,542	73,504
9N	49,552	51,960	54,445	56,949	59,443	61,890	64,711	67,581	70,542	73,504	76,464
10N	51,960	54,445	56,949	59,443	61,890	64,711	67,581	70,542	73,504	76,464	80,255
11N	54,445	56,949	59,443	61,890	64,711	67,581	70,542	73,504	76,464	80,255	84,227
12N	56,949	59,443	61,890	64,711	67,581	70,542	73,504	76,464	80,255	84,227	88,201
13N	59,443	61,890	64,711	67,581	70,542	73,504	76,464	80,255	84,227	88,201	92,456
14N	61,890	64,711	67,581	70,542	73,504	76,464	80,255	84,227	88,201	92,456	97,082
15N	64,711	67,581	70,542	73,504	76,464	80,255	84,227	88,201	92,456	97,082	101,708
16N	67,581	70,542	73,504	76,464	80,255	84,227	88,201	92,456	97,082	101,708	106,330
17N	70,542	73,504	76,464	80,255	84,227	88,201	92,456	97,082	101,708	106,330	111,314
18N	73,504	76,464	80,255	84,227	88,201	92,456	97,082	101,708	106,330	111,314	116,591
19N	76,464	80,255	84,227	88,201	92,456	97,082	101,708	106,330	111,314	116,591	122,235
20N	80,255	84,227	88,201	92,456	97,082	101,708	106,330	111,314	116,591	122,235	128,237
21N	84,227	88,201	92,456	97,082	101,708	106,330	111,314	116,591	122,235	128,237	134,649