

**BALTIMORE COUNTY GOVERNMENT**

**PAY SCHEDULE IV**

**STANDARD GRADES**

Fraternal Order of Police, Lodge #4

Police Department

Effective January 1, 2025

Base Annual Rates										Longevity Annual Rates														
Grade	Minimum	1st Step	2nd Step	3rd Step	4th Step	5th Step	6th Step	7th Step	Maximum	1 Long 9yr	2 Long 10yr	3 Long 11yr	4 Long 12yr	5 Long 13yr	6 Long 14yr	7 Long 15yr	8 Long 16yr	9 Long 17yr	10 Long 18yr	11 Long 19yr	12 Long 20yr	13 Long 22yr	14 Long 24yr	15 Long 27yr
PC	37,928	39,012	40,316	41,701	43,174	44,649																		
11P	69,545	71,626	74,138	76,690	79,413	82,235	85,228	88,408	91,677	94,154	95,611	99,239	102,138	105,036	107,041	109,046	111,134	113,222	115,449	117,676	118,959	120,243	125,084	130,593
12P	71,626	74,138	76,690	79,413	82,235	85,228	88,408	91,677	94,154	95,611	99,239	102,138	105,036	107,041	109,046	111,134	113,222	115,449	117,676	118,959	120,243	125,084	130,593	136,290
13P	76,690	79,413	82,235	85,228	88,408	91,677	95,137	98,766	99,855	100,944	102,033	106,043	109,123	112,202	114,429	116,656	118,931	121,205	123,626	126,047	127,811	129,573	135,518	141,890
14P	79,413	82,235	85,228	88,408	91,677	95,137	98,766	99,855	100,944	102,033	106,043	109,123	112,202	114,429	116,656	118,931	121,205	123,626	126,047	127,811	129,573	135,518	141,890	148,581
15P	82,235	85,228	88,408	91,677	95,137	98,766	102,580	106,590	107,800	109,010	110,220	114,673	117,939	121,205	123,626	126,047	128,802	131,556	134,529	137,500	139,695	141,891	148,581	155,604
16P	85,228	88,408	91,677	95,137	98,766	102,580	106,590	107,800	109,010	110,220	114,673	117,939	121,205	123,626	126,047	128,802	131,556	134,529	137,500	139,695	141,891	148,581	155,604	163,184
17P	88,408	91,677	95,137	98,766	102,580	106,590	107,800	109,010	110,220	114,673	117,939	121,205	123,626	126,047	128,802	131,556	134,529	137,500	139,695	141,891	148,581	155,604	163,184	171,143
18P	91,677	95,137	98,766	102,580	106,590	110,766	115,219	119,769	121,201	122,633	124,064	129,574	133,537	137,500	140,687	143,873	147,218	150,563	154,076	157,587	160,285	162,982	170,727	178,858