

BALTIMORE COUNTY GOVERNMENT																									
PAY SCHEDULE V																									
STANDARD GRADES																									
Baltimore County Firefighters Association																									
Fire Department																									
Effective January 1, 2025																									
Base Annual Rates									4% Increase																
GRADE	Minimum	1st Step	2nd Step	3rd Step	4th Step	5th Step	6th Step	Maximum	10yr	11yr	12yr	13yr	14yr	15yr	16yr	17yr	18yr	19yr	20yr	21yr	22yr	23yr	24yr	27yr	29yr
PF	49,464	50,941	54,236	56,016	57,885	59,853	62,053	64,252	66,550	69,116	70,403	71,690	73,064	74,438	75,861	77,284	78,796	80,308	81,912	83,516	85,167	86,817	88,562	90,306	92,143
7F	54,236	56,016	57,885	59,853	62,053	64,252	66,550	69,116	71,690	74,438	75,861	77,284	78,796	80,308	81,912	83,516	85,167	86,817	88,562	90,306	91,526	92,747	93,968	95,188	96,408
8F	56,016	57,885	59,853	62,053	64,252	66,550	69,116	71,690	74,438	77,284	78,796	80,308	81,912	83,516	85,167	86,817	88,562	90,306	92,137	93,968	95,252	96,535	97,818	99,101	100,384
9F	57,885	59,853	62,053	64,252	66,550	69,116	71,690	74,438	77,284	80,308	81,912	83,516	85,167	86,817	88,562	90,306	92,137	93,968	95,893	97,818	99,165	100,513	101,861	103,209	104,557
10F	59,853	62,053	64,252	66,550	69,116	71,690	74,438	77,284	80,308	83,516	85,167	86,817	88,562	90,306	92,137	93,968	95,893	97,818	99,839	101,861	103,265	104,670	106,075	107,480	108,885
11F	62,053	64,252	66,550	69,116	71,690	74,438	77,284	80,308	83,516	86,817	88,562	90,306	92,137	93,968	95,893	97,818	99,839	101,861	103,968	106,075	107,573	109,071	110,570	112,068	113,567
12F	65,292	67,590	70,156	72,730	75,478	78,324	81,348	84,556	87,857	91,346	93,177	95,008	96,933	98,858	100,879	102,901	105,008	107,115	109,362	111,610	113,139	114,669	116,198	117,727	119,256
13F	66,550	69,116	71,690	74,438	77,284	80,308	83,516	86,817	90,306	93,968	95,893	97,818	99,839	101,861	103,968	106,075	108,322	110,570	112,864	115,158	116,742	118,327	119,911	121,496	123,080
*14F	72,236	74,810	77,558	80,404	83,428	86,636	89,937	93,426	97,088	100,938	102,959	104,981	107,088	109,195	111,442	113,690	115,984	118,278	120,655	123,031	124,884	126,737	128,590	130,443	132,296
*15F	74,810	77,558	80,404	83,428	86,636	89,937	93,426	97,088	100,938	104,981	107,088	109,195	111,442	113,690	115,984	118,278	120,655	123,031	125,810	128,590	130,535	132,480	134,425	136,370	138,315
16F	74,438	77,284	80,308	83,516	86,817	90,306	93,968	97,818	101,861	106,075	108,322	110,570	112,864	115,158	117,535	119,911	122,690	125,470	128,387	131,305	133,348	135,391	137,434	139,477	141,520
16F2	77,558	80,404	83,428	86,636	89,937	93,426	97,088	100,938	104,981	109,195	111,442	113,690	115,984	118,278	120,655	123,031	125,810	128,590	131,507	134,425	136,468	138,511	140,554	142,597	144,640
17F	77,284	80,308	83,516	86,817	90,306	93,968	97,818	101,861	106,075	110,570	112,864	115,158	117,535	119,911	122,690	125,470	128,387	131,305	134,370	137,434	139,580	141,726	143,872	146,018	148,164
18F	80,308	83,516	86,817	90,306	93,968	97,818	101,861	106,075	110,570	115,158	117,535	119,911	122,690	125,470	128,387	131,305	134,370	137,434	140,653	143,872	146,123	148,374	150,625	152,876	155,127
19F	83,516	86,817	90,306	93,968	97,818	101,861	106,075	110,570	115,158	119,911	122,690	125,470	128,387	131,305	134,370	137,434	140,653	143,872	147,248	150,625	152,990	155,355	157,720	160,085	162,450
19F2	86,636	89,937	93,426	97,088	100,938	104,981	109,195	113,690	118,278	123,031	125,810	128,590	131,507	134,425	137,490	140,554	143,770	146,992	150,368	153,745	156,110	158,475	160,840	163,205	165,570