

BALTIMORE COUNTY GOVERNMENT																
PAY SCHEDULE VII																
STANDARD GRADES																
Supervisory, Management, And Confidential Employees																
Police Department																
Effective January 1, 2025																
Base Annual Rates								Longevity Annual Rates								
GRADE	Minimum	1St Step	2nd Step	3rd Step	4th Step	5th Step	Maximum	10yr	11yr	13yr	15yr	17yr	19yr	22yr	24yr	29yr
19P	95494	99363	103432	107704	112157	116910	121765	127093	132699	140626	146806	153292	160103	165212	173066	181312
20P	99363	103432	107704	112157	116910	121765	127093	132699	138583	146806	153292	160103	167256	173066	181312	189970
21P	103432	107704	112157	116910	121765	127093	132699	138583	144764	153292	160103	167256	175106	181312	189970	199234
22P	107704	112157	116910	121765	127093	132699	138583	144764	151250	160103	167256	175106	183353	189970	199234	209096
23P	112157	116910	121765	127093	132699	138583	144764	151250	158061	167256	175106	183353	192013	199234	209096	219453
24P	116910	121765	127093	132699	138583	144764	151250	158061	165212	175106	183353	192013	201277	209096	219453	230324
25P	121765	127093	132699	138583	144764	151250	158061	165212	173066	183353	192013	201277	211139	219453	230324	241744
26P	127093	132699	138583	144764	151250	158061	165212	173066	181312	192013	201277	211139	221494	230324	241744	253731
27P	132699	138583	144764	151250	158061	165212	173066	181312	192013	201277	211139	221494	230324	241744	253731	266418

¹ The amount of a longevity increase for employees on an annual salary scale is the equivalent of one (1) step in the pay grade of the class to which the employee's position is assigned. Classified employees are rewarded for long and faithful service through longevity increments. These increments are earned upon the attainment of 10,11, 13, 15, 17, 19,22,24 and 29 years of service

3% COLA