

BALTIMORE COUNTY GOVERNMENT																
PAY SCHEDULE VIII																
STANDARD GRADES																
Supervisory, Management and Confidential Employees																
Fire Department																
Effective January 1, 2025																
BASE ANNUAL RATES									LONGEVITY ANNUAL RATES							
GRADE	MIN.	1ST STEP	2ND STEP	3RD STEP	4TH STEP	5TH STEP	6TH STEP	MAX.	10 YEARS	13 YEARS	15 YEARS	17 YEARS	19 YEARS	21 YEARS	24 YEARS	29 YEARS
20F	82,137	85,798	89,645	93,688	97,939	102,356	107,089	111,898	117,199	122,772	128,622	134,761	141,205	147,971	155,073	162,535
21F	85,798	89,645	93,688	97,939	102,356	107,089	111,898	117,199	122,772	128,622	134,761	141,205	147,971	155,073	162,535	170,528
22F	89,645	93,688	97,939	102,356	107,089	111,898	117,199	122,772	128,622	134,761	141,205	147,971	155,073	162,535	170,528	178,920
23F	93,688	97,939	102,356	107,089	111,898	117,199	122,772	128,622	134,761	141,205	147,971	155,073	162,535	170,528	178,920	187,733
24F	97,939	102,356	107,089	111,898	117,199	122,772	128,622	134,761	141,205	147,971	155,073	162,535	170,528	178,920	187,733	196,984
25F	102,356	107,089	111,898	117,199	122,772	128,622	134,761	141,205	147,971	155,073	162,535	170,528	178,920	187,733	196,984	206,700
26F	107,089	111,898	117,199	122,772	128,622	134,761	141,205	147,971	155,073	162,535	170,528	178,920	187,733	196,984	206,700	216,900
27F	111,898	117,199	122,772	128,622	134,761	141,205	147,971	155,073	162,535	170,528	178,920	187,733	196,984	206,700	216,900	227,611

¹ The amount of a longevity increase for employees on an annual salary scale is the equivalent of one (1) step in the pay grade of the class to which the employee's position is assigned. Classified employees are rewarded for long and faithful service through longevity increments. These increments are earned upon the attainment of 10,13, 15, 17, 19,21, 24 and 29 years of service

3% COLA