

**BALTIMORE COUNTY GOVERNMENT**

**PAY SCHEDULE XII**

**STANDARD GRADES**

**Supervisory, Management, and Confidential Employees**

**Effective January 1, 2025**

**Base Annual Rates**

<b>Grade</b>	<b>Minimum</b>	<b>1st Step</b>	<b>2nd Step</b>	<b>3rd Step</b>	<b>4th Step</b>	<b>5th Step</b>	<b>6th Step</b>	<b>7th Step</b>	<b>8th Step</b>	<b>9th Step</b>	<b>10 Step</b>	<b>11 Step</b>	<b>12 Step</b>	<b>13 Step</b>	<b>14 Step</b>	<b>Maximum</b>
<b>1M</b>	70,563	72,678	74,857	77,104	79,417	81,800	84,256	86,782	89,385	92,063	94,826	97,671	100,602	103,621	106,732	109,933
<b>2M</b>	74,857	77,104	79,417	81,800	84,256	86,782	89,385	92,063	94,826	97,671	100,602	103,621	106,732	109,933	113,226	116,625
<b>3M</b>	79,417	81,800	84,256	86,782	89,385	92,063	94,826	97,671	100,602	103,621	106,732	109,933	113,226	116,625	120,125	123,729
<b>4M</b>	84,256	86,782	89,385	92,063	94,826	97,671	100,602	103,621	106,732	109,933	113,226	116,625	120,125	123,729	127,442	131,264
<b>5M</b>	89,385	92,063	94,826	97,671	100,602	103,621	106,732	109,933	113,226	116,625	120,125	123,729	127,442	131,264	135,203	139,258
<b>6M</b>	94,826	97,671	100,602	103,621	106,732	109,933	113,226	116,625	120,125	123,729	127,442	131,264	135,203	139,258	143,435	147,739
<b>7M</b>	100,602	103,621	106,732	109,933	113,226	116,625	120,125	123,729	127,442	131,264	135,203	139,258	143,435	147,739	152,170	156,734
<b>8M</b>	106,732	109,933	113,226	116,625	120,125	123,729	127,442	131,264	135,203	139,258	143,435	147,739	152,170	156,734	161,438	169,510