

**BALTIMORE COUNTY GOVERNMENT**  
**PAY SCHEDULE XIII**  
**STANDARD GRADES**  
**Fraternal Order of Police, Lodge #25, Sheriff's Office**  
**Effective January 1, 2025**

Grade	Base Annual Rates						Longevity Annual Rates									
	Minimum	1st Step	2nd Step	3rd Step	4th Step	Maximum	6yr	7yr	8yr	10yr	13yr	15yr	19yr	22yr	25yr	
<b>1S</b>	40,637	42,558	44,647	46,918	49,259	51,619	53,971	56,324	58,937	61,642	64,432	67,226	70,014	73,588	77,333	
<b>2S</b>	42,558	44,647	46,918	49,259	51,619	53,971	56,324	58,937	61,642	64,432	67,226	70,014	73,588	77,333	81,078	
<b>3S</b>	44,647	46,918	49,259	51,619	53,971	56,324	58,937	61,642	64,432	67,226	70,014	73,588	77,333	81,078	85,089	
<b>4S</b>	46,918	49,259	51,619	53,971	56,324	58,937	61,642	64,432	67,226	70,014	73,588	77,333	81,078	85,089	89,449	
<b>5S</b>	49,259	51,619	53,971	56,324	58,937	61,642	64,432	67,226	70,014	73,588	77,333	81,078	85,089	89,449	93,809	
<b>6S</b>	51,619	53,971	56,324	58,937	61,642	64,432	67,226	70,014	73,588	77,333	81,078	85,089	89,449	93,809	98,500	
<b>7S</b>	53,971	56,324	58,937	61,642	64,432	67,226	70,014	73,588	77,333	81,078	85,089	89,449	93,809	98,500	103,425	
<b>8S</b>	56,324	58,937	61,642	64,432	67,226	70,014	73,588	77,333	81,078	85,089	89,449	93,809	98,500	103,425	108,597	
<b>9S</b>	58,937	61,642	64,432	67,226	70,014	73,588	77,333	81,078	85,089	89,449	93,809	98,500	103,425	108,597	114,027	
<b>10S</b>	61,642	64,432	67,226	70,014	73,588	77,333	81,078	85,089	89,449	93,809	98,500	103,425	108,597	114,027	119,729	

<sup>1</sup> The amount of a longevity increase for employees on an annual salary scale is the equivalent of one (1) step in the pay grade of the class to which the employee's position is assigned.

Classified employees are rewarded for long and faithful service through longevity increments. These increments are earned upon the attainment of 6, 7, 8, 10, 13, 15, 19, 22 and 25 years of service